**Notice Informing Individuals about Nondiscrimination and Accessibility Requirements**

Orthopedic Ambulatory Surgery Center of Creve Coeur complies with applicable Federal civil rights laws and does not discriminate based on age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression.

Orthopedic Ambulatory Surgery Center of Creve Coeur does not exclude people or treat them differently because of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression.

Orthopedic Ambulatory Surgery Center of Creve Coeur:

* Provides free auxiliary aids and services to people with disabilities to communicate effectively with us, such as:
	+ qualified sign language interpreters, video remote interpreting or other aids for hearing impaired individuals
	+ written information in multiple formats including large print, audio, accessible electronic formats, or other formats for visually impaired individuals
* Provides free language services to people whose primary language is not English, such as:
	+ qualified interpreters or a language line
	+ information written in other languages

If you need these services, please contact Orthopedic Ambulatory Surgery Center of Creve Coeur at: 314-328-7648.

If you believe that Orthopedic Ambulatory Surgery Center of Creve Coeur has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability or sex, you can file a grievance with:

Orthopedic Ambulatory Surgery Center of Creve Coeur
760 Office Parkway. Creve Coeur, MO 63141
Phone: 314-328-7648, Fax: 314-786-1491
bbaker@lync-hp.com

You can file a grievance in person or by mail, fax or email.  If you need help filing a grievance, the administrator or a designated employee is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C.  20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>